



BHARAT

INSTITUTE OF ENGINEERING AND TECHNOLOGY

NAAC Accredited, NBA Accredited for UG Programmes: CSE, ECE
Approved by AICTE, New Delhi, Affiliated to JNTUH

BIET/ICC/2024-25/02 (Amended)

Date: 10/04/2025

INTERNAL COMPLAINTS COMMITTEE

In accordance with the **University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulation, 2015**, Bharat Institute of Engineering and Technology is committed to providing a safe, inclusive, and harassment-free environment for all members of the campus community. To achieve this, the Internal Complaints Committee (ICC) has been constituted with the following members to address complaints related to sexual harassment and ensure a secure and conducive environment for everyone.

S.No	Name	Designation	Position	Contact Details
1	Dr I.Sophiya Rani	Professor , S&H	Presiding Officer	sophiarani@biet.ac.in
2	Mrs U .Sudha Rani	Asst Professor,MBA	Deputy Presiding Officer	sudharani@biet.ac.in
3	Dr Shahroora Sameen	Asst Professor S&H	Faculty Member	drshahroora@biet.ac.in
4	Ms Shivani Sisodiya	Asst Professor CSE	Faculty Member	shivani@biet.ac.in
5	Ms Vani K	Asst Professor EEE	Faculty Member	vani@biet.ac.in
6	Ms Ankita Agarwal	Assistant Professor S&H	Faculty Member	ankita@biet.ac.in
7	Mrs P Swapna	Office Assistant	Non-Teaching Employee	swapna@biet.ac.in
8	Mrs N . Sharada	Office Assistant	Non-Teaching Employee	sharada@biet.ac.in
9	Dr Ch Parmeshwari	Secretary	NGO Member	founder@shinengo.org
10	Ms Kavya	Student ECE	Student Member	kavya@biet.ac.in
11	Ms Neha Rajput	Student CSE	Student Member	nehar@biet.ac.in
12	Ms Varshita	Student CSM	Student Member	varshita23@biet.ac.in

Functions of the ICC:

- Address and resolve complaints related to sexual harassment in a time-bound manner.
- Organize workshops and awareness programs to sensitize the campus community
- Recommend measures to promote a gender-sensitive environment on campus.

Reporting Mechanism: Any person who experiences or witnesses sexual harassment is encouraged to report the matter to the ICC. Complaints can be submitted in writing or via email to the ICC at grievances.student@biet.ac.in . All complaints will be handled with utmost confidentiality and impartiality to ensure fairness and justice.

Awareness Initiatives: The ICC will regularly conduct awareness programs and workshops on gender sensitivity, prevention of sexual harassment, and legal rights. Details of upcoming events will be communicated through the college website, notice boards, and emails.

Contact Information: For further queries or assistance, please reach out to:

Dr I.Sophiya Rani,

Professor , Department of Physics.

Email : sophiarani@biet.ac.in, grievances.student@biet.ac.in

Mobile: 7731891110

We urge all students, faculty, and staff to support the efforts of the ICC in creating a respectful and harmonious campus culture.




Principal
Bharat Institute of Engg. and Tech
Mangalpally(V), Ibrahimpatnam(M)
Ranga Reddy (Dist)-Telangana-501510

Copy to: 1. HoD's-S&H/CIVIL/CSE/ECE/EEE/MECH/ AIML /CSC/IT/MBA

2. AO/Manager-Accounts/T&P/Exam cell

3. Principal file

4. The Executive director/Executive secretary for kind information

5. IQAC